

Job Description

Job Title:	Senior Production Support Engineer
Job Location:	Kurdistan

Report to:	Head of Operations Method
Direct report from:	
Key interactions:	Production support team, field manager(s), production superintendent(s), Project team.

Key Responsibilities:

- Develop, promote and maintain a work culture that delivers continuous improvement, safe operations and operational excellence in our operations and activities.
- Safely deliver against all HSSE, Production, Maintenance & Support Engineering staff training and competency plans and targets.
- Set clear expectations, monitor / review and intervene with field activities by regular field visits.
- Ensure accurate planning for safe execution of rig-less workovers and any sim-ops activities.
- Ensure sufficient and timely operations and maintenance input to new projects including support for operations readiness.

Required Qualifications & Experience:

- Candidate ideally holds a degree in Engineering and can demonstrate extensive experience in production operations process positions in a medium to large IOC or major oil and gas company
- The candidate should be able to demonstrate experience / competency across HSSE, Process Safety, process design codes, Asset Integrity , Production

Planning & Monitoring, Production Execution, Production Improvement and Emergency Management

- As a guide 10+ years' experience in upstream oil and gas with at least 5 years of experience in production supervisory/process positions would be a minimum expectation to be successful in the role.

Key Attributes:

- Open, clear, communication style
- Proven team builder who sets tone for desired culture
- Passionate supporter of multi-discipline teams with strong focus on safety and developing people
- Proven ability to develop others
- Flexible working style with adaptability
- High energy, strong work ethic
- Self-starter with "fire in the belly"
- Ability to achieve results in a small company through initiative and taking accountability
- Ability to cope with pressure, complexity and ambiguity while bringing order and clarity
- Able to effectively deliver in a matrix team environment
- Good delegator and prepared to self-deliver when needed – a working manager
- Ability to maintain a balance of structure, planning and predictability with fast execution
- Calm and efficient in emergency situations